

Advanced Heat Treat Corp.
2825 MidPort Blvd., Waterloo, Iowa 50703

Application for Employment

Please answer all questions. If a question does not apply, print or check N/A. **Print** your answers.

Personal Information

Name _____ Social Security Number _____
Last, First, Middle

Address _____
Street City State Zip Code

Home Phone (_____) _____ Are you 18 years or older? ___ Yes ___ No

Do you have the legal right to work in the U.S.? ___ Yes ___ No
(Employment is subject to verification of legal age and U.S. work permit requirements.)

Position Desired

Position or type of job desired _____

Wages desired: \$ _____ per hour.

Available for: ___ Full Time ___ Part Time ___ Temporary ___ Summer Work

Date Available _____ Shift Preference ___ 1st ___ 2nd ___ 3rd ___ Any

Available for Overtime ___ Yes ___ No

Have you, since the age of 18, ever been convicted of a felony? ___ Yes ___ No If yes, describe briefly.*

_____ * A conviction will not necessarily bar an applicant from employment.

Have you ever worked for Advanced Heat Treat Corp. before? ___ Yes ___ No

If yes, when were you employed and in what position? _____

How did you learn about our company? _____

Do you know anyone who works for Advanced Heat Treat? (Name) _____

<u>Education</u>	Name	City	State	Major Subject	# Years	Degree/Diploma (If degree, identify type)
High School						
Vocational/ Technical College						
College/University						
Other						

Please list any other special training, skills and experience which will help you with our company.
(Important - list all factory/industrial and office equipment you can operate.)

Military Service

Branch of Service _____ Dates: From _____ to _____

Type of training and duty while in service: _____

Campaign/Expedition Which Qualifies for Veterans' Preference (list) _____

Rank at Discharge: _____

Employment DataGive past employment record as completely as possible starting with **latest** employer (include military service)**(Use additional sheets if necessary)**

Employer Name, Address and Phone Number	Employed From	Employed To	Hire Hourly Rate/Salary	Final Hourly Rate/Salary
			# Hours Worked/Week	Full-time Part-time
	Job Title		Immediate Supervisor	Reason for Leaving
	Duties:			
Employer Name, Address and Phone Number	Employed From	Employed To	Hire Hourly Rate/Salary	Final Hourly Rate/Salary
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	Job Title		Immediate Supervisor	Reason for Leaving
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	Duties:			

Please read carefully:

It is my understanding that Advanced Heat Treat Corp. will make a thorough investigation of my work history and may verify all data given in my application for employment, related papers or oral interviews, and obtain additional information relating to my background. I authorize and request any present or former employer, educational institution, law enforcement agency, financial institution, or other persons having personal knowledge about me to furnish Advanced Heat Treat Corp, and/or its agents, with any and all information in their possession regarding me, in connection with an application for or retention of employment. Further, I hereby release from liability and hold harmless all persons and corporations supplying this information to Advanced Heat Treat Corp. And/or its agents. A photocopy of this authorization is as effective as the original.

I understand that nothing contained in this application, or in the granting of an interview, creates an offer of employment. If I am granted employment, I agree to conform to the rules and regulations of Advanced Heat Treat Corp. including post-offer physical and drug testing. I understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of the company or myself;.

The information on this and all employment forms is true and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission on this application is grounds for refusal to hire, or if hired, dismissal.

Signature _____

Date _____